

DR. ANNE ASIKO OKANGA (PhD)

Curriculum Vitae



PERSONAL INFORMATION

Full Name: Dr. Anne Asiko Okanga

Date of Birth: 21st October 1977

Gender: Female

Marital Status: Married

Religion: Christian

Occupation: Lecturer

Qualifications: PhD (Nursing), MScN (Advanced Nursing Practice: Nursing Education Specialty), BScN, KRCHN, ECHN

Employer: Kaimosi Friends University

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EDUCATIONAL BACKGROUND

- **Dec 2023:** PhD in Nursing, *Masinde Muliro University of Science and Technology (MMUST)*
- **Dec 2017:** MScN (Advanced Nursing Practice: Nursing Education Specialty), *Masinde Muliro University of Science and Technology (MMUST)*
- **Dec 2013:** BScN, *Masinde Muliro University of Science and Technology (MMUST)*
- **Dec 2009:** Diploma in Kenya Registered Community Health Nursing (KRCHN), *Kenya Medical Training College (KMTC)*
- **2009:** Certificate in Kenya Enrolled Community Health Nursing (KECHN), *St. Elizabeth School of Nursing Mukumu*
- **1994:** Kenya Certificate of Secondary Education (KCSE), *Mukumu Girls High School*
- **1990:** Kenya Certificate of Primary Education (KCPE), *Mukhombe Primary School*

LEADERSHIP & MANAGEMENT EXPERIENCE

- **Oct 2021–Present:** Lecturer, Chairperson, Department of Nursing, School of Science, *Kaimosi Friends University (KAFU)*
- **Sept 2020–Date:** Lecturer, Department of Nursing
- **Oct 2021–Present:** Member of Senate, *Kaimosi Friends University (KAFU)*
- **Jan 2020–Oct 2021:** Tutorial fellow, Department of Nursing, School of Science, *Kaimosi Friends University (KAFU)*
- **July 2022 :** Appointment as a quality management system ISO 9001: 2015 internal auditor
- **Jan 2015–Dec 2019:** Clinical Coordinator for Clinical Placement and Attachment, *Masinde Muliro University of Science and Technology (MMUST)*
- **Jan 2003–Dec 2014:** Nursing Officer in Charge of Nursing Services, *Masinde Muliro University Health Services*
- **2000–2003:** Basic Eye Nurse, *Friends Church Sabatia Eye Hospital*

OTHER ASSIGNMENTS

- 2026- Staff commissioner for student governance council elections
- 2025- Member of committee for development of projects concept note for Proposed Health Sciences Complex for KAFU
- 2025- Appointment to projects committee- stem infrastructure enhancement project
- 2025- Board member- Ebuyalu Secondary School
- 2024-Member of University Committee on Competence Based Curriculum for KAFU
- 2022- Appointed as a Quality Management Systems Auditor for KAFU
- 2022-Secretary, Prevention of Alcohol and Drug Abuse Committee for KAFU
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- 2018–2020: Member, Board for Center for Curriculum Support Career Development and Support, *MMUST*
- 2017–2020: Team Member, MMUST-HRH Kenya Project (Training)
- 2018: Resource Person for African Institute for Capacity Development (AICAD) Kenya Region

PROFESSIONAL DEVELOPMENT & TRAINING

- 2025- REMARs educators onboarding training
- June 2025- Occupational safety and health training
- February 2025- Grant proposal writing training
- August 2025: Served as an expert panelist Webner presentation by ESCACOMN
- Aug 2024: Attended the First *Kenya-Africa Science Leadership Program Workshop*
- May 2024- Paper presentation KAFU national virtual conference
- October 2022- TUROTIN activation training
- Nov 2021: Trained on Digital Education for Universities, *Skills for Prosperity, Kenya*

- June 2021: Trained in ISO 9001:2015 and ISO 19011:2018 Internal Quality Auditors, *ACAL Consulting*
- June 2021: Trained in ISO 9001:2015 Implementers Training, *ACAL Consulting*
- April 2020- Occupational safety and health awareness
- Feb & March 2018: Participated in Mentorship Training, *Human Resource for Health Mechanism Kenya*
- December 2017- Coordinated training on LARC and NXT for health professionals
- May 2015: E-Learning Moodle Training, *Masinde Muliro University of Science and Technology*
- February 2015- Participated as a facilitator in TOT ART training
- Feb 2015: ART New Guideline Training as TOT
- March 2014- Training on provision of youth friendly services
- September 2011- Training on ART for healthcare providers
- December 2008- Training on HIV/AIDS counselling
- July - August 2004- Training on reproductive health / family planning

WORK EXPERIENCE

- Oct 2020–Present: Lecturer, *Department of Nursing, School of Health Sciences, Kaimosi Friends University (KAFU)*
Courses Taught: Professionalism in Nursing, Fundamentals of Nursing, Pharmacology, Psychology in Nursing, Communication and Counseling in Nursing, Education Psychology in Nursing, Curriculum and Instruction in Nursing, Oncology and Palliative Care, Flexible and Distance Learning in Nursing Education.
- Jan 2020–Oct 2020: Tutorial Fellow, *School of Science, Kaimosi Friends University (KAFU)*
- Jan 2018–Jan 2020: Clinical Coordinator, *Department of Nursing, MMUST*
- Jan 2015–Jan 2020: Clinical Instructor, *School of Nursing, MMUST*
- Nov 2003–Jan 2015: Nursing Officer in Charge, *Masinde Muliro University Health Services*

COMMUNITY SERVICE & ENGAGEMENT

- 2021 to date: Serving in the women Ministry, HOT kakamega
- **2016–Present:** Chair, Project Committee, *Mukumu Nurses' Alumni*
- **2018:** Participated in Senator Cleophas Malala Career and Job Expo
- **2017:** Participated in Cancer Screening Campaign, *Faraja Cancer Support Trust*
- 2017- Participated in global leadership summit
- 2017-2018 –Facilitated training of graduates on the greatest journey bible training
- **2016–Present:** Secretary, *Quava Estate–Lurambi Community Self Help Group*
- **2015–Present:** Organizing and Funding Monthly Community Children's Fun Activities, *House of Transformation Kakamega*

DUTIES & RESPONSIBILITIES

- Promoting faculty development through mentorship and academic leadership.
- Overseeing department's financial affairs, planning, and budget requests.

- Providing strategic direction for the department, ensuring quality enhancement.
- Spearheading curriculum development and continuous improvements in academic programs.
- Leading departmental meetings and advocating for institutional priorities.
- Coordinating faculty and staff duties, contributing to policy development.

MEMBERSHIP IN PROFESSIONAL BODIES

- National Nurses Association of Kenya
- Member of ESCACOMN

PUBLICATIONS

1. **Okanga, A.** (2025). Examining the prevalence and types of alcohol and drug use among Kaimosi Friends University students. *African Journal of Education and Practice*, 11(3), 1–12. <https://doi.org/10.47604/ajep.3368>
2. **Okanga, A., Musungu, J. N., & Amugitsi, L. I.** (2025). Factors contributing to substance abuse among Kaimosi Friends University students, Vihiga Kenya. *International Journal of Psychology*, 10(2), 48–60. <https://doi.org/10.47604/ijp.3398>
3. **Fozia, N., & Asiko, O. A.** (2025). Teenage and pre-teenage pregnancies in Vihiga County, Kenya. *International Journal of Humanity and Social Sciences*, 4(2), 62–72. <https://doi.org/10.47941/ijhss.2790>
4. **Asiko, A.** (2024). Examining the faculty factors influencing Bachelor of Science Nursing (BScN) students' mentorship in universities in Kenya, *World Journal of Biology Pharmacy and Health Sciences* 20(2):388-394, DOI: 10.30574/wjbpshs.2024.20.2.0870
5. **Okanga, A.** (2024). "Influence of Peer Mentor-Mentee Relationship on Nursing Students' Social Adjustment in Selected Universities in Kenya," *International Journal of Research in Innovation Studies (IJRIS)*, Volume 2, Issue 11, November 2024, Pages 109-116. [Link](#)
6. **Okanga, A.** (2024). "Perception of Bachelor of Science Nursing Student Peer Mentees on Peer Mentorship in Universities in Western Kenya," *International Journal of Research in Innovation Studies (IJRIS)*, Volume 2, Issue 11, November 2024. [Link](#)
7. **Okanga, A., Ochanda, D. A., Okoth, J. M.** (2023). "Effects of Peer Mentorship on Academic Performance Among Bachelor of Science Nursing Students in Kenyan Universities," *International Journal of Nursing Education*, Volume 15, No. 4, Pages 1-8.
8. **Okanga, A., Okoth, J. M., Ochanda, D. A.** (2023). "Experiences of Bachelor of Science Nursing Students Participating in Peer Mentorship in Kenyan Universities," *International Journal of Nursing Education*, Volume 15, No. 4, Pages 9-14.
9. **Okanga, A., Ng'ambwa, T. O.** (2021). "Health Facility Factors Affecting Maternal Health Seeking Behaviors Among Pregnant Students in Masinde Muliro University of Science and Technology," *Journal of Medical and Dental Science Research*, Volume 8, Issue 3.
10. **Okanga, A., Kipmerewo, M. C.** (2018). "Uptake of Family Planning Among Female Students of Masinde Muliro University of Science and Technology," *IOSR Journal of Nursing and Health Science (IOSR-JNHS)*, Volume 7, Issue 4, Ver. IV.
11. **Okanga, A., Ogur, J. O., Victor, D.** (2018). "Regulatory Body Characteristics Influencing Performance in the NCK Examinations," *International Journal of Advanced Research*.

12. **Okanga, A., Arudo, J. (2018).** "Student Characteristics Influencing Bachelor of Science Nursing Student Performance in the Nursing Council of Kenya Licensure Examinations in Kenya," *IOSR Journal of Nursing and Health Science (IOSR-JNHS)*.
13. **Okanga, A., Lusweti, C. (2018).** "Use of Traditional Remedies in Management of Abortion Among Female Students of Masinde Muliro University of Science and Technology," *IOSR Journal of Nursing and Health Science (IOSR-JNHS)*.
14. **Lusweti, C., Okanga, A. (2018).** "Socio-Demographic Characteristics of Women Who Attended ANC But Decided Not to Deliver at a Health Facility in Kakamega Central Sub-County," *IOSR Journal of Nursing and Health Science (IOSR-JNHS)*.
15. **Lusweti, C., Okanga, A. (2018).** "Pain Management Strategies for Post-Operative Patients Within First 24 Hours at Kakamega County Teaching & Referral Hospital," *IOSR Journal of Nursing and Health Science (IOSR-JNHS)*.
16. **Lusweti, C., Okanga, A. (2019).** "The Effectiveness of Pain Management Methods Used at Kakamega County Teaching & Referral Hospital," *Journal of Anesthesia & Critical Care*.
17. **Okanga, A., Ogur, J. O., Arudo, J. (2017).** "Institutional Characteristics Influencing Bachelor of Science Nursing Student Performance in the Nursing Council of Kenya Licensure Examinations in Kenya," *Journal of Education and e-Learning Research*, Vol. 4, No. 1.

GRANT AWARDS

- 2026: Internal university grant award as a CO-PI with Ms. Lilian Isiaho on use of AI in nursing education
- **2025:** Internal university grant award for research on Alcohol and Drug Abuse among Kaimosi Friends University Students
- 2025 : Internal university grant award as a CO-PI with Dr Nurwin Fozia on a project on Teenage and pre-teenage pregnancies in Vihiga County, Kenya.

CONFERENCE PRESENTATIONS

- **2025: ECSACOMN conference:**
- **2025: Kibabii University conference:**
- **2024: AMPATH Global Nursing Conference**
- **2023: Kaimosi Friends University 1st National Virtual Conference:** Influence of Peer Mentor-Mentee Relationship on Student Social Adjustment in Kenyan Universities
- **2017: NNAK 79th Scientific Conference:** Investigation of Student Factors Influencing Bachelor of Science Nursing Student Performance in the NCK Licensure Examinations
- **2017: Scientific Conference, Kakamega:** Investigation of Bachelor of Science Nursing Student Performance in the NCK Licensure Examinations

REFERENCES

Prof. Fred Amimo

Deputy Vice Chancellor (Academic, Student affairs and Research)
 Kaimosi Friends University
 P.O. Box 385-50309, Kaimosi
 Tel; 0720332486; Email:famimo@kafu.ac.ke

Mr. John Arudo

Dean, School of Nursing, Midwifery, and Paramedical Sciences
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