



KAIMOSI FRIENDS UNIVERSITY

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Kaimosi - 50309

Kenya

Office of the Deputy Vice Chancellor (Administration, Finance, Planning & Development)

INTERNAL ADVERTISEMENT FOR TEACHING STAFF

In pursuit of its Mission and Mandate, the University wishes to invite applications from qualified candidates to express interest for the following vacant teaching positions for internal staff only.

Division of Academic Students Affairs and Research

S/NO.	POSITION & GRADE	DEPARTMENT	NO. OF POSTS	REFERENCE
1.	Associate Professor, Grade 14 (Educational Foundations)	Educational Foundations, Psychology & Management	1	KAFU/302/EFPM/1/2026
2.	Senior Lecturer Grade 13, (Educational Planning and Management)	Educational Foundations, Psychology & Management	1	KAFU/302/EFPM/2/2026
3.	Lecturer Grade 12	All departments	Open	KAFU/302/ACC/1/2026

Associate Professor - Grade 14

For appointment to this position the applicants must have: -

- i. An earned PhD or equivalent degree qualification in therelevant field from an accredited and recognized university.
- ii. At least three (3) years teaching experience as a Senior Lecturer or equivalent
- iii. Registered with the relevant professional body (where applicable).
- iv. Supervised to completion a minimum of four (4) postgraduate students, including



- at least one (1) doctoral student, as a Senior Lecturer/Senior Research Fellow;
- v. A minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent; thirty-two (32) of them from refereed scholarly journals;
- vi. Attracted research or development funds or educational resources as a Senior Lecturer or equivalent since last promotion.
- vii. Must show evidence of community service.

Senior Lecturer - Grade 13

For Appointment to this position the applicants must have: -

- i. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university.
- ii. At least three (3) years teaching experience as a Lecturer equivalent. OR Minimum of six (6) years of industry experience.
- iii. Registered with the relevant professional body (where applicable).
- iv. Supervised to completion at least three (3) postgraduate students as a Lecturer or equivalent;
- v. A minimum of thirty-two (32) publication points as a Lecturer or equivalent; at least twenty-four (24) of them from referred scholarly journals;
- vi. Persons from research institutions, practice/industries must meet the minimum point requirements for their respective subcategory to qualify for appointment.
- vii. Must show evidence of community service.

Lecturer - Grade 12

For Appointment to this position the applicants must have: -

- i. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized University. OR
- ii. Have a Master's degree qualification in special cases with 3 years of university teaching experience or research in relevant area.
- iii. Registered with the relevant professional body (where applicable).
- iv. Have a minimum of twenty-four (24) publications of which at least sixteen (16) should be from refereed journal papers;
- v. Must show evidence of community service.



- vi. Persons from research institutions, practice/industry must meet the minimum point requirements for their respective subcategory to qualify for appointment.

Note:

Applicants from various departments who are meeting the above minimum requirements to the position of Lecturer Grade 12 in their areas of specialization are encouraged to apply.

APPLICATION PROCEDURES:

Interested applicants should send the Electronic scanned Copy in PDF format (as one running document) of their application documents including letter of application, detailed Curriculum Vitae, Copies of relevant Academic Certificates, Professional Certificates, Testimonials and any other supportive documents to the following E-mail Address: interpos1@kafu.ac.ke so as to reach the undersigned on or before **Tuesday, 10th March 2026 by 5.00 pm.**

Applications should be addressed to: -

**Deputy Vice Chancellor (Administration, Finance, Planning & Development)
P O Box 385 - 50309
KAIMOSI - KENYA.**

