



KAIMOSI FRIENDS UNIVERSITY

INTERNAL ADVERTISEMENT FOR ACADEMIC POSITIONS

In pursuit of her Mandate, the University wishes to invite application from internal staff to the positions listed below in the following Schools: School of Education & Social Sciences, School of Health Sciences, School of Business & Economics and School of Computing & Information Technology and School of Science: -

1. Professor - Grade 15
2. Associate Professor - Grade 14
3. Senior Lecturer - Grade 13
4. Lecturer - Grade 12

Requirements for Appointment

1. Professor Grade 15:

For appointments to this position the applicants must have

- i. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university.
- ii. At least three (3) years teaching experience as an Associate Professor or equivalent
- iii. Registered with the relevant professional body (where applicable).
- iv. Supervision of postgraduate students Supervised to completion a minimum of three (3) postgraduate students, at least two (2) at doctoral level.
- v. A minimum of sixty (60) publications points since attaining Associate Professorship or equivalent; forty (40) of them from referred scholarly journals.
- vi. Attracted research or development funds or educational resources as an Associate Professor or equivalent since last promotion.
- vii. Must show evidence of community service.

2. Associate Professor Grade 14:

For appointments to this position the applicants must have

- i. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university.
- ii. At least three (3) years teaching experience as a Senior Lecturer or equivalent
- iii. Registered with the relevant professional body (where applicable).
- iv. Supervised to completion a minimum of four (4) postgraduate students, including at least one (1) doctoral student, as a Senior Lecturer/Senior Research Fellow;



- v. A minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent; thirty-two (32) of them from refereed scholarly journals;
- vi. Attracted research or development funds or educational resources as a Senior Lecturer or equivalent since last promotion.
- vii. Must show evidence of community service.

3. Senior Lecturer/Senior Research Fellow - Grade 13

For appointment to this position the applicants must have: -

- i. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university.
- ii. At least three (3) years teaching experience as a Lecturer or equivalent. OR Minimum of six (6) years of industry experience.
- iii. Registered with the relevant professional body (where applicable)
- iv. Supervised to completion at least three (3) postgraduate students as a Lecturer or equivalent;
- v. A minimum of thirty-two (32) publication points as a Lecturer or equivalent; at least twenty-four (24) of them from refereed scholarly journals;
- vi. Persons from research institutions, practice/industry must meet the minimum point requirements for their respective subcategory to qualify for appointment.
- vii. Must show evidence of community service.

4. Lecturer Grade - 12

For appointment to this position the applicants must have: -

- a. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university. Or
- b. Have a Master's degree qualification in special cases with 3 years' University teaching experience or research in relevant area.
 - i. Registered with the relevant professional body (where applicable).
 - ii. Have a minimum of twenty-four (24) publications of which at least sixteen (16) should be from refereed journal papers;
 - iii. Must show evidence of community service.
 - iv. Persons from research institutions, practice/industry must meet the minimum point requirements for their respective subcategory to qualify for appointment.



APPLICATION PROCEDURES:

All applications must be addressed to:

Deputy Vice Chancellor (Administration, Finance, Planning & Development)

P. O Box 385

Kaimosi – 50309

Kenya

All application letters, academic certificates, transcripts, professional qualifications and curriculum vitae detailing experience, current post, names & addresses of three (3) referees to be emailed to the following email address:

- For Grade 12 and 13, applications should be sent to the following Email address:
interpos1@kafu.ac.ke
- For Grades 14 and 15 applications should be sent to the following email address:
interpos2@kafu.ac.ke

not later than Friday 1st November 2024.

Only shortlisted candidates will be contacted.

Applicants with degrees from Foreign Universities must attach letter(s) of recognition from the Commission of University Education.

Women, youths, marginalized & persons living with disabilities are encouraged to apply. Kaimosi Friends University is an equal opportunity employer.

No physical application will be accepted.

Any canvassing will lead to automatic disqualification.

More information can be found at www.kafu.ac.ke

