

CURRICULUM VITAE



OMARE ABUGA DOMINIC

PhD (Accounting, On-going), MBA (Accounting), B.Com (Banking and Finance) and CPA (K).

PERSONAL INFORMATION

Address: P.O BOX 9199-30100, ELDORET.
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Gender: Male.
Nationality: Kenyan.

CAREER OBJECTIVE

- To apply the competence, knowledge and skills gained to effectively and efficiently contribute to the organizations' goals.
- To actively partake towards the achievement of the organization's Mission and Vision.

PROFILE

- ❖ Goal directed and oriented professional.
- ❖ Skilled communicator, persuasive and adaptable.
- ❖ Self-motivated with energy, initiative and focus.
- ❖ A team player with level of integrity.

GOALS

- To ensure high professional standards at work place with mutual cooperation and teamwork.

EDUCATIONAL AND PROFESSIONAL QUALIFICATION

- **2015-To date:** Doctor of Philosophy (PhD) -Accounting, Kisii University.
- **2012-2013:** Master of Business Administration (MBA) -Accounting, the Presbyterian University of East Africa.
- **2008-2011:** Bachelor of Commerce (BCOM) -Banking and finance, Egerton University (Second Class – Upper Division).
- **2003-2007:** Kenya Certificate of Secondary Education (K.C.S.E), Nyambaria High School.
- Certified Public Accountant of Kenya (CPA-K) -Part I, II & III.

ACADEMIC AWARDS AND ACHIEVEMENTS.

- Best Teacher Business Department at the Eldoret National Polytechnic 2015/2016 and 2018/2019 academic year.

PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS

- i. Associate member of the Institute of Certified Public Accountants of Kenya (ICPAK). No ASSOC/2449.

- ii. Associate member of the Kenya Institute of Management (AKIM). No 47532.
- iii. Affiliate member of the Kenya Red Cross Society. No/BFA/16590.
- iv. Life member of the Kenya Scouts Association (KSA).

PUBLISHED BOOKS

Dominic Abuga Omare (2016). “Assessing the Challenges faced by SMEs in Adopting IFRS in Kenya”. *Published by LAB LAMBERT Academic Publishing*. ISBN: 978-3-659-72098-7, Editor-gbraghis.

CHAPTER CONTRIBUTIONS IN PUBLISHED BOOKS

Dominic Abuga Omare, Francis Nyarombe, Enock Musau and Evans Mweberi (2015).

‘Forensic Accounting Practices to Enhance Corporate Governance in Kenya’s Corporations’. *In Africa and Competing Discourses on Development: Gender, Agency, Space and Representation*. ISBN: 978-9966-1933-8-4. Chapter 18, Pages 226-234.

ARTICLES PUBLISHED IN REFEREED JOURNALS- INTERNATIONAL JOURNALS

- i. Dr. Peninah J. Tanui, **Dominic Abuga Omare** and Margaret Omondi (2020). ‘Asset Structure, Corporate Governance, Capital Structure and Financial Performance of Construction and Manufacturing Firms Listed in Kenya’. To be published
- ii. Dr. Peninah J. Tanui, **Dominic Abuga Omare** (2020). ‘Board Characteristics and Working Capital Management Linkage; Panel Data analysis approach across Listed Construction and Manufacturing Firms in Kenya’. Published by AfriTVET journal.
- iii. **Dominic Abuga Omare** (2019). “Role of Auditor’s Experience on Internal Audit and Corporate Governance Savings and Credit Cooperative Societies in Kenya”. *In the International Journal of Finance, Accounting and Economics (IJFAE)*. ISSN: 2617-135X Vol. 2 (3) Pages 1-14, August 2019. www.oircjournals.org.
- iv. Peninah J. Tanui, **Dominic Omare** and Dr. Jared B Bogonko (2016). “Internal Control system for Financial Management in the Church: A case of Protestant Churches in Eldoret Town, Kenya”. *In the European Journal of Accounting, Auditing & Finance Research*. ISSN 2054-6327. Vol. 4, No 6, Pages 29-46, June 2016. www.eajournals.org.
- v. Dr. Ibrahim Nyaboga, Nyauncho M Josiah and **Dominic Omare Abuga** (2015). “Effects of central banks’ governance on monetary policy: a cross-sectional analysis of selected Sub-Saharan African central banks”. *In the International Journal of Advanced Research in Management and Social Sciences*. ISSN: 2278-6236, Impact Factor: 5.313, Vol. 4, May 2015. Pages 152-162. www.garph.co.uk.
- vi. **Omare Abuga Dominic** (2015). “Effects of government taxation policy on operational cost level of SMEs in Uasin Gishu County, Kenya”. *In International Journal of Humanities and Social Science Invention*. ISSN 2321-8916, Vol. 3 Issue3, Pages 272-280. www.theijbm.com.
- vii. **Omare Abuga Dominic** and Erickson Gwaro Matundura (2015). “Government taxation policy: A factor affecting SME’s asset accumulation in Uasin Gishu County, Kenya”. *In International Journal of Humanities and Social Science Invention*. ISSN 2321-8916, Vol. 3 Issue 3, Pages 281-287. www.theijbm.com.

PAPERS PRESENTED IN SEMINARS AND CONFERENCES

- i.* Leonid Kemei and **Dominic Abuga Omare** (2018). “Effect of Mobile banking system adoption on cost of transaction at Kenya commercial bank Eldoret west Branch, Uasin Gishu County, Kenya”. At the Eldoret National Polytechnic 8th Annual International Conference on Competencies in research, Science and Innovation for Sustainable Development (CIRIS 2018).
- ii.* **Dominic Abuga Omare**, Leonid Kemei and David H Allube (2017). ‘Effect of Bank Credit Policies on Profitability. A case of Equity Bank, Kenya’. *At the Eldoret National Polytechnic 7th Annual International Conference on ‘Innovations for advancement of Humanity.* (IFAH 2017). ISSN: 2223-9227.Pages 2-6.
- iii.* **Dominic Abuga Omare**, Francis Nyarombe, Enock Musau and Evans Mweberi (2015). ‘Forensic Accounting Practices to Enhance Corporate Governance in Kenya’s Corporations’. *At Kisii University 2rd International Conference and published in Africa and Competing Discourses on Development: Gender, Agency, Space and Representation.* ISBN: 978-9966-1933-8-4. Chapter 18, Pages 226-234.

FURTHER TRAINING AND DEVELOPMENT WORKSHOPS

- i.* **12th and 13th October 2017.** “Competence Based Assessment”. *By TVET Curriculum Development, Assessment and Certification Council (TVET CDACC).* At Eldoret National Polytechnic.
- ii.* **September 2017.** “Strategies for Enhancement of Quality in Teaching, Learning and Assessment”. *At Kaimosi Friends University College.*
- iii.* **June 2014.** “Open and Distance e-Learning (ODEL)”. *At Mount Kenya University.*

WORK RELATED EXPERIENCE

January 2020 to date: Lecturer at Kaimosi friends University College.

Responsibilities:

- ❖ Departmental exams coordinator.
- ❖ University male non-resident student’s warden.
- ❖ Lecturing Financial Accounting, Cost Accounting, Tax and Management Accounting.
- ❖ Setting, Administering and Marking of Examinations, Continuous Assessment Tests (CATs) and Work-based Assignments.

May 2014 to December 2019: Board of Governance Tutor at the Eldoret National Polytechnic.

Responsibilities:

- Teaching Financial Accounting, Financial Management, Business Finance, Quantitative Techniques and Business Calculations and Statistics.
- Setting, Administering and Marking of Examinations, Continuous Assessment Tests (CATs) and Work-based Assignments.
- Preparation of Schemes of Work, Records of Work and Assessing Students on Industrial Attachment.

May 2014 to date: Part-time Lecturer- University of Eldoret (Main Campus)

Responsibilities:

- Lecturing Financial Reporting, Financial Accounting, Specialized Accounting and Quantitative Skills I & II.
- Setting, Administering and Marking of Examinations, Continuous Assessment Tests (CATs) and Work-based Assignments.

2012- 2013: Accounts Assistant Nyamira Tea Farmers Sacco (Nyamira Branch)

Responsibilities:

- ❖ Maintenance of Books of Accounts, Petty Cash float and Making Petty Cash Payments.
- ❖ Preparation of Payroll, Bank Reconciliation Statements, Annual Financial Reports, Budget and Remitting of Statutory Deductions and Payment Vouchers.

SKILLS & COMPETENCIES

- Ability to Teach, Compile, Verify, Analyze, Interpret and Disseminate Critical Financial Accounting data.
- Ability to work well with Computerized Accounting Packages (Quick Books, Sage and Pastel) and use Ms-Word, Ms-Excel, Ms-Power Point and Ms-Access.
- Ability to analyze data using Statistical Packages for Social Sciences (SPSS).
- Thorough knowledge of Generally Accepted Accounting Principles (GAAPs) and International Financial Reporting Standards (IFRS).

REFEREES

1. Dr. Charles Ong'iyoo,
Deputy Director Academic Affairs,
Kisii University (Eldoret Campus),
P.O Box 6434-30100,
Eldoret.

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2. Dr. Jacob O. Onyango,
Dean School of Human Resource Management,
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P.O Box 1125-30100,
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3. Mr. David H. Allube,
Head of Department Business Studies,
Eldoret National Polytechnic,
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